

UPPER BUCKS COUNTY AREA VOCATIONAL TECHNICAL SCHOOL

SECTION: EMPLOYEES

TITLE: OVERTIME

ADOPTED: October 16, 2008

REVISED:

<p>1. Authority</p> <p>29 U.S.C. Sec. 201 et seq</p>	<p style="text-align: center;">330. OVERTIME</p> <p>In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Joint Operating Committee adopts this policy.</p> <p>In accordance with the Fair Labor Standards Act and this policy, applicable collective bargaining agreement or individual contract, overtime shall be paid for work in excess of the established workday or workweek for each classification of support employees.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor and subsequent approval by the Administrative Director.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay when approved in advance for time worked in excess of the normal workweek established for each class of employee.</p> <p>For purposes of computing overtime, credit shall be given only for hours worked, as recorded in school records and provided by law.</p> <p>Any conflict between this policy and applicable collective bargaining agreement or individual contract shall be reported promptly to the Joint Operating Committee.</p> <p>References:</p> <p>Fair Labor Standards Act – 29 U.S.C. Sec. 201 et seq.</p>
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