

UPPER BUCKS COUNTY AREA VOCATIONAL TECHNICAL SCHOOL

SECTION: EMPLOYEES
TITLE: EVALUATION OF
ADMINISTRATIVE DIRECTOR
ADOPTED: November 20, 2008
REVISED:

<p>1. Authority</p> <p>SC 1850.1</p>	<p style="text-align: center;">312. EVALUATION OF ADMINISTRATIVE DIRECTOR</p> <p>Regular, periodic evaluation of the Administrative Director's performance is a Joint Operating Committee responsibility. In carrying out this responsibility, the Joint Operating Committee recognizes that the Administrative Director is entitled to such a review in an objective and straightforward manner so that leadership of the school may be as effective as possible.</p> <p>The Joint Operating Committee shall evaluate the performance of the Administrative Director annually and at any time such action is prudent.</p> <p>Prior to the beginning of the period under evaluation, the Joint Operating Committee and Administrative Director shall agree upon the criteria to be used for evaluation purposes.</p> <p>Evaluation criteria may include any of the following:</p> <ol style="list-style-type: none">1. Administrative Director's self-evaluation.2. Objectives/Goals agreed upon annually by the Joint Operating Committee and Administrative Director.3. Working relationship between the Joint Operating Committee and the Administrative Director.4. Administrative Director's relationship with staff, students and community.5. Administrative Director's professional growth.6. Evaluation interviews between the Joint Operating Committee and Administrative Director.
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	<p>As an outcome of the Administrative Director's evaluation, the Joint Operating Committee should:</p> <ol style="list-style-type: none">1. Recognize strengths and assist the Administrative Director in capitalizing on them.2. Identify weaknesses and establish a course of action that will assist the Administrative Director in improving performance in these areas.3. Establish specific objectives to advance the school toward its goals. <p>References:</p> <p>School Code – 24 P.S. Sec. 1850.1</p> <p>Joint Operating Committee Policy – 302</p>
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