

UPPER BUCKS COUNTY AREA VOCATIONAL TECHNICAL SCHOOL

SECTION: EMPLOYEES

TITLE: EMPLOYMENT CONTRACT/
JOINT OPERATING
COMMITTEE RESOLUTION

ADOPTED: October 16, 2008

REVISED:

308. EMPLOYMENT CONTRACT/JOINT OPERATING COMMITTEE RESOLUTION	
1. Authority SC 1089, 1121, 1850.1	The Joint Operating Committee has the authority under law to prescribe employment conditions for school personnel.
SC 1121	The Joint Operating Committee directs that certificated and tenured administrative and professional employees shall sign an employment contract upon employment, which shall automatically renew itself each year unless one of the parties gives written notice sixty (60) days prior to its expiration that it will not be renewed. The contract shall specify those issues required by law.
SC 1108 Pol. 313	The Joint Operating Committee directs that temporary professional employees, upon attaining tenure status, shall sign a contract for professional employees.
SC 1089, 1850.1	<p>The Joint Operating Committee directs that noncertificated administrative and support employees shall be employed through a contract or Joint Operating Committee resolution, which may include:</p> <ol style="list-style-type: none"> 1. Salary at which the individual is employed. 2. Intervals at which salary will be paid. 3. Conditions and length of the probationary period. 4. Provision for termination of contract, on notice duly given. 5. Other information necessary for a full and complete understanding of the contract or resolution. <p>The Joint Operating Committee shall be notified promptly of any misunderstanding arising from the application of a given contract or resolution, or any error in salary paid to the employee.</p>

	<p>Willful misrepresentation of facts material to employment and determination of salary shall be considered cause for dismissal of the employee.</p> <p>The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract or Joint Operating Committee resolution.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1089, 1108, 1121, 1850.1</p> <p>Joint Operating Committee Policy – 313</p>
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